



Jean Massieu Academy

"Signing, Soaring, Succeeding"

Salary Scale 2021-2022

Certified Teacher

Calendar Days = 187

Years Exp	Salary
0	\$52,410
1	\$53,160
2	\$53,343
3	\$54,366
4	\$55,126
5	\$55,889
6	\$56,687
7	\$57,486
8	\$58,349
9	\$59,078
10	\$59,801
11+	\$60,626

Years 12 to 20 Annual Increase TBD
(Subject to Appraisal)

Administrative Assistant / School Secretary

Calendar Days = 212

Minimum	→	Maximum
\$25,203.00	→	TBD

Paraprofessional / Interpreter

Calendar Days = 186

Minimum	→	Maximum
\$14,500.00	→	TBD

Bus Driver

Calendar Days = 172

\$30.00 / per route

Substitute Teachers

* Non-degreed	=	\$65.00/day
* College Degree or Certified Teacher	=	\$95.00/day
* Long Term Substitute		
(Certified)	=	\$125.00/day
(Non-Certified)	=	\$ 90.00/day
Based on an assignment of 10 or more consecutive days		

Stipends

Masters \$1,200